

## **IUSD Youth committee Bylaws**

The IUSD Youth Committee is formed by IUSD youth members age of 13-17 with the intention of promoting cultural heritage of India among the youth. Youth Committee will be part of IUSD, a non-profit organization registered in Delaware. Youth committee will meet at-least 8 times in a year, a separate meeting from IUSD executing committee. All meetings are open to the public and always welcome new members to join. Youth committee vote and pass resolutions as a quorum. Youth committee can organize their own programs and events beside the IUSD events; however IUSD executive committee approval may be needed. IUSD executive Committee will have the right to dissolve the committee with/without any reason at any time.

### **Objective:**

1. To sustain and perpetuate the cultural heritage of India among the Indian youth community in the State of Delaware;
2. To work for the general civic, moral and social benefit and welfare of the members of the Society;
3. To promote inter-cultural activities in Delaware community for better awareness of Indian heritage and community relations.
4. Purpose is to get socialized, get involved in charity works and do fund-raising.
5. Provide assistance during the IUSD events and Coordinate with executive committee
6. One assigned Youth committee officer must attend IUSD executive committee meetings as a coordinator.

### **Member:**

Any youth of 7th to 11th graders can be the member of youth committee. Parents consent is required. At this time there is no membership fees defined.

Youth Coordinator: (from IUSD executive Committee)

IUSD Executive committee will assign a Youth coordinator from the Executive committee, who will act as liaison officer between these two entities.

### **Youth Officers:**

#### **President Youth:**

- To preside over the meetings of the General Body and Youth Committee;
- To serve as the Chair of the Youth Committee;
- Be responsible To appoint Chairpersons of various committees
- To perform such other functions and duties, as may be voted by the Youth Committee;
- To serve as the spokesperson of Youth to external media, IUSD Executive committee etc.

**Vice President Youth:**

- To perform all duties of the President in his/her absence or disability.
- To perform such other functions and duties, as may be voted by the Youth Committee;

**Secretary Youth**

- Give due notice of all meetings of the Youth Committee, as directed by the Youth President;
- Keep full and accurate minutes of all the meetings, and provide reports thereof at all the regular meetings
- Submit to the General Body at its annual meeting a report of the status and the activities of the youth committee
- To perform such other functions and duties, as may be voted by the Youth Committee
- Keep the attendance roster for all Youth Committee meetings.

**Treasurer Youth**

- Be responsible of managing the accounting for the youth committee.
- Maintain accurate, up-to-date records of all financial transactions.
- Present and submit reports to the Youth Committee and General Body on the financial status.
- To perform such other functions and duties, as may be voted by the Youth Committee;

**RESIGNATION AND DISCIPLINARY ACTION****Resignation**

A Youth officer may resign in writing addressed to the Youth Committee stating reasons there for. He/she shall remain in the position till takeover by a successor.

**Removal or Suspension**

a. Any Youth member/Youth may be removed or suspended. Suspension from membership, upon satisfactory evidence that such person is guilty of conduct not in accordance with its objectives.

b. Any Youth member/Youth may be removed from his/her position for any or all of the following reasons :

- Unexplained absence from 3 consecutive meetings of the committee concerned,
- Justified complaints by members on conflict of interest;
- Committee decision on lack of contribution to Youth Committee.

c. Any person, removed or suspended as above, may appeal against such disciplinary action to IUSD Committee. The IUSD Committee will form a panel to review the case for final decision in the matter.

**Voting Eligibility:**

All Individual youth Members and IUSD Executive committee nominated representatives shall be entitled to one vote on each matter submitted to a vote of the Members.

**Term:**

All office bearers will hold their position for 1 year. Term will be based on calendar year. Any youth of 8th to 11th graders will be eligible for position, but must be in youth committee atleast for a year.

**Election Process:**

IUSD Executive Committee will nominate three representatives (includes the Youth coordinator) to monitor the election process. Nominated representatives will also have right to participate in voting process, to represent IUSD Executive committee choice.

All youth members will get at least two weeks of prior notice by the Youth Coordinator about the election. On Election Day Youth coordinator will organize one hour open debate, where members will give their opinion about their vision about the youth committee, their plan to achieve that. One person gets maximum of 3 minutes time to speak. At the end the debate all members will receive ballot to write their choice. In this process no member runs for any position, it will be the choice of youth members to decide whom they want to see as an office bearer for posts mentioned below. Youth members (including observers) will write ONE name of their own choice for the post to which being election is being held. After an election for one post is complete and name announced of winner, election for next post will be done in order mentioned below.

Sequence of office bearers to be elected:

1. President Youth
2. Vice President Youth
3. Secretary Youth
4. Treasurer Youth

All the election ballots and other related documents will be submitted to the IUSD Secretary.

Passed on Jan 11<sup>th</sup> 2009 by Executive Committed